

The Holland Code Career Test

RESULTS FOR: GUEST

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Welcome to your career report! There's a lot of information here, so take your time and read through it at your own pace.

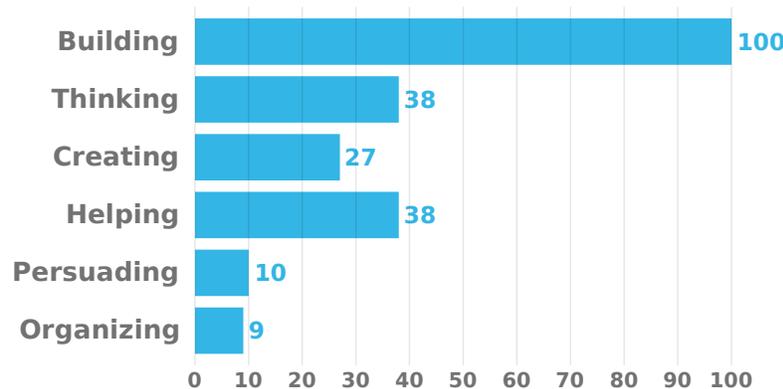
Your report is split up into different sections, each of which addresses a different factor in your career search. You'll learn about your interests, your personality, and the jobs and work environments that suit you best. You'll get personalized advice and suggestions for exploring your career options and planning a successful job search.

You can read your report straight through, or you can skip to the sections that interest you most.

So, let's get started!

Your Career Interest Profile

This section shows your top **career interest areas**. There are 6 total interest areas, each with its own set of typical work tasks, roles, and values. Some of these interest areas will appeal to you, while others will be less attractive. Choosing a career which is a good match for your interest profile ensures that you enjoy your daily work and get satisfaction out of your accomplishments.



The Six Interest Areas

Each of the six interest areas describes a cluster of related work tasks and activities. People who are drawn to each of these interest areas tend to have certain characteristics, preferences, and personality traits in common.

Building	Building jobs involve the use of tools, machines, or physical skill. Builders like working with their hands and bodies, working with plants and animals, and working outdoors.
Thinking	Thinking jobs involve theory, research, and intellectual inquiry. Thinkers like working with ideas and concepts, and enjoy science, technology, and academia.
Creating	Creating jobs involve art, design, language, and self-expression. Creators like working in unstructured environments and producing something unique.
Helping	Helping jobs involve assisting, teaching, coaching, and serving other people. Helpers like working in cooperative environments to improve the lives of others.
Persuading	Persuading jobs involve leading, motivating, and influencing others. Persuaders like working in positions of power to make decisions and carry out projects.
Organizing	Organizing jobs involve managing data, information, and processes. Organizers like to work in structured environments to complete tasks with precision and accuracy.

Your Top Interests

Your primary interest area is also called your **career type**. Your career type describes the kind of job tasks and activities you enjoy doing, as well as what motivates and satisfies you at work. Certain personality traits and characteristics are associated with each career type.

Your secondary interest area shows what sorts of interests you may have, beyond your primary interest area. You can use your secondary interest area to get additional ideas and information about the career that may fit you.

Your primary interest area is Building

As a Builder, you prefer physical work that uses your hands and body and gives you a tangible result for your efforts. You prefer working with concrete objects, not abstract concepts. You may be drawn to work with tools, machines, plants, or animals. You like to be outdoors and be physically active throughout the day.

Top Job Tasks

- Building
- Repairing
- Taking Action
- Using Machines
- Using Tools

Your Core Values

- Practicality
- Productivity
- Structure
- Independence
- Physical Skill

Key Personality Traits

- Realistic
- Sensible
- Mechanical
- Traditional
- Down-to-earth

Because you are a Builder, you will prefer a career that allows you to use and hone your hands-on skills. You enjoy learning to construct, craft, repair, maintain, and tinker. You like creating practical things and fixing necessary systems.

Builders tend to be pragmatic, down-to-earth people who take a “just do it” approach to life. Builders often dislike having to explain or discuss their work with others, preferring instead to jump in and simply get it done.

Builders like their work best when they can see a real, physical result of their efforts. As a Builder, your primary career goal will be to discover a job where you can use your physical or mechanical skills to take useful, observable action on the world around you.

Sample Jobs for Builders

- Police Officer or Detective
- Pilot
- Electrician
- Carpenter
- Auto Mechanic
- Building Inspector
- Machinist
- Civil Engineer
- Athlete or Coach

Career Fields for Builders

- Construction
- Mechanics
- Transportation & Distribution
- Military
- Athletics
- Farming or Ranching
- Manufacturing and Industry
- Maintenance and Repair
- Food Preparation

Areas of Study for Builders

- Physical Education or Exercise Science
- Construction Management
- Engineering
- Agriculture
- Environmental Science
- Food Science
- Forestry
- Construction, Maintenance or Repair
- Culinary Arts

Your secondary interest area is Thinking

Because you have a secondary interest in Thinking, you will be interested in working with ideas and theories. You enjoy solving complex problems through rational analysis. You are interested in the sciences and in the process of discovering new information about the world around you. You may be drawn to workplaces where research is a focus. You want to explore and discover new ideas in your work, and value activities that get you closer to understanding the truth.

To satisfy your interest in Thinking, look for a career that utilizes your intellectual powers. You want to have the opportunity to learn, discover, research, examine, and analyze in your work. You will be interested in increasing your understanding of your field and using that expertise to devise innovative solutions.

Careers to Explore

In this section, we'll show you the top careers that match your interest profile. There are a few things to keep in mind as you read over these career suggestions:

1. These career titles are just a starting point. The careers listed here are among the most commonly found in the labor market and are careers that many people will recognize, like lawyer or physician. However, many people have jobs that don't exactly fit any of the descriptions listed here. You might end up with a job that combines several of these typical roles. You might have a job that's specific to one company or industry. Or you might invent a new

career altogether! In short, do not limit your imagination to the jobs listed here. These are a representative sample of jobs that fit your personality, but they do not cover every possibility or opportunity that you will come across in your career path.

2. Your individuality is key. The careers in this section are listed generally by how well they fit your interest profile. However, you should not assume that the first career on the list is the best career for you, that the second career listed is the second-best, and so on. You may find careers that spark your interest anywhere on this list. You may also see several careers that do not interest you at all. This is normal and does not mean that your results are not accurate! Everyone is unique, and even someone with an identical interest profile to yours will have different inclinations, passions, and preferences. So while this assessment can point you in the right general direction and give you some good ideas to get started, the ultimate choice of your best career will be up to you.

3. Ultimately, the choice is yours. Because no assessment can tell you exactly which career will be perfect for you, the best way to think of this list is as a starting point for your career research. You can use this list to get ideas of careers that may suit you, but you'll still need to read more about each career that interests you, do real-world research (like interviewing or shadowing people in the field), and evaluate each career according to your own personal criteria. We'll discuss this in more detail later in your report, but for now, just read over this list with an open mind. See if any career ideas stand out as particularly interesting, and which seem worthy of further inspection.

With that in mind, let's look at some careers!

Your Top Career Matches

This list includes the careers that best match your interest profile. For more information about any career, click the Read More link on the bottom right of the career listing. This will open a new window with a full description of that career.

Dentist

AVERAGE EARNINGS: \$159,200
PROJECTED GROWTH: 11%

Dentists diagnose and treat problems with patients' teeth, gums, and related parts of the mouth. They provide advice and instruction on taking care of the teeth and gums and on diet choices that affect oral health.

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Podiatrist

AVERAGE EARNINGS: \$126,240
PROJECTED GROWTH: 6%

Podiatrists provide medical and surgical care for people with foot, ankle, and lower leg problems. They diagnose illnesses, treat injuries, and perform surgery involving the lower extremities.

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Computer or Information Research Scientist

AVERAGE EARNINGS: \$122,840
PROJECTED GROWTH: 16%

Computer and information research scientists invent and design new approaches to computing technology and find innovative uses for existing technology. They study and solve complex problems in computing for business, science, medicine, and other fields.

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Physicist or Astronomer

AVERAGE EARNINGS: \$122,220
PROJECTED GROWTH: 9%

Physicists and astronomers study the ways in which various forms of matter and energy interact. Theoretical physicists and astronomers may study the nature of time or the origin of the universe. Some physicists design and perform experiments with sophisticated equipment such as particle accelerators, electron microscopes, and lasers.

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Aerospace Engineer

AVERAGE EARNINGS: \$116,500
PROJECTED GROWTH: 2%

Aerospace engineers design primarily aircraft, spacecraft, satellites, and missiles. In addition, they create and test prototypes to make sure that they function according to design.

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Optometrist

AVERAGE EARNINGS: \$115,250
PROJECTED GROWTH: 10%

Optometrists examine the eyes and other parts of the visual system. They also diagnose and treat visual problems and manage diseases, injuries, and other disorders of the eyes. They prescribe eyeglasses or contact lenses as needed.

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Chemical Engineer

AVERAGE EARNINGS: \$108,770
PROJECTED GROWTH: 6%

Chemical engineers apply the principles of chemistry, biology, physics, and math to solve problems that involve the production or use of chemicals, fuel, drugs, food, and many other products. They design processes and equipment for large-scale manufacturing, plan and test production methods and byproducts treatment, and direct facility operations.

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Electrical or Electronics Engineer

AVERAGE EARNINGS: \$101,250
PROJECTED GROWTH: 2%

Electrical engineers design, develop, test, and supervise the manufacture of electrical equipment, such as electric motors, radar and navigation systems, communications systems, or power generation equipment. Electrical engineers also design the electrical systems of automobiles and aircraft.

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Veterinarian

AVERAGE EARNINGS: \$95,460
PROJECTED GROWTH: 18%

Veterinarians care for the health of animals and work to protect public health. They diagnose, treat, and research medical conditions and diseases of pets, livestock, and other animals.

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Atmospheric Scientist, Including Meteorologist

AVERAGE EARNINGS: \$95,380
PROJECTED GROWTH: 8%

Atmospheric scientists study the weather and climate, and examine how those conditions affect human activity and the earth in general. They may develop forecasts, collect and compile data from the field, assist in the development of new data collection instruments, or advise clients on risks or opportunities caused by weather events and climate change.

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Biochemist or Biophysicist

AVERAGE EARNINGS: \$94,490
PROJECTED GROWTH: 6%

Biochemists and biophysicists study the chemical and physical principles of living things and of biological processes, such as cell development, growth, heredity, and disease.

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Marine Engineer or Naval Architect

AVERAGE EARNINGS: \$92,400
PROJECTED GROWTH: 9%

Marine engineers and naval architects design, build, and maintain ships, from aircraft carriers to submarines and from sailboats to tankers. Marine engineers are also known as marine design engineers or marine mechanical engineers and are responsible for the internal systems of a ship, such as the propulsion, electrical, refrigeration, and steering systems. Naval architects...

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Geoscientist

AVERAGE EARNINGS: \$92,040
PROJECTED GROWTH: 6%

Geoscientists study the physical aspects of the Earth, such as its composition, structure, and processes, to learn about its past, present, and future.

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Biomedical Engineer

AVERAGE EARNINGS: \$91,410
PROJECTED GROWTH: 4%

Biomedical engineers combine engineering principles with medical and biological sciences to design and create equipment, devices, computer systems, and software used in healthcare.

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Medical Scientist

AVERAGE EARNINGS: \$88,790
PROJECTED GROWTH: 8%

Medical scientists conduct research aimed at improving overall human health. They often use clinical trials and other investigative methods to reach their findings.

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Geographer

AVERAGE EARNINGS: \$81,540
PROJECTED GROWTH: 3%

Geographers study the Earth and the distribution of its land, features, and inhabitants. They also examine political or cultural structures and study the physical and human geographic characteristics of regions ranging in scale from local to global. Geographers also examine phenomena such as political or cultural structures as they...

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Hydrologist

AVERAGE EARNINGS: \$81,270
PROJECTED GROWTH: 7%

Hydrologists study how water moves across and through the Earth's crust. They study how rain, snow, and other forms of precipitation impact river flows or groundwater levels, and how surface water and groundwater evaporate back into the atmosphere or eventually reach the oceans. Hydrologists analyze how water influences the surrounding environment and how changes to the environment influence...

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Nuclear Medicine Technologist

AVERAGE EARNINGS: \$77,950
PROJECTED GROWTH: 7%

Nuclear medicine technologists prepare radioactive drugs and administer them to patients for imaging or therapeutic purposes. They provide technical support to physicians or other professional nuclear medicine personnel in the diagnosis, care, and treatment of patients and for research and investigation into the uses of radioactive drugs. They also may act as emergency responders in the event...

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Microbiologist

AVERAGE EARNINGS: \$75,650
PROJECTED GROWTH: 5%

Microbiologists study microorganisms such as bacteria, viruses, algae, fungi, and some types of parasites. They try to understand how these organisms live, grow, and interact with their environments.

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Diagnostic Medical Sonographer or Cardiovascular Technologist or Technician

AVERAGE EARNINGS: \$68,750
PROJECTED GROWTH: 14%

Diagnostic medical sonographers and cardiovascular technologists and technicians, including vascular technologists, also called diagnostic imaging workers, operate special imaging equipment to create images or conduct tests. The images and test results help physicians assess and diagnose medical conditions. Sonographers and technologists may work closely with physicians and surgeons ...

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Electrical or Electronic Engineering Technician

AVERAGE EARNINGS: \$65,260
PROJECTED GROWTH: 0%

Electrical and electronics engineering technicians help electrical and electronics engineers design and develop computers, communications equipment, medical monitoring devices, navigational equipment, and other electrical and electronic equipment. They often work in product evaluation and testing, and use measuring and diagnostic devices to adjust, test, and repair equipment. They are also...

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Anthropologist or Archaeologist

AVERAGE EARNINGS: \$63,670
PROJECTED GROWTH: 10%

Anthropologists and archeologists study the origin, development, and behavior of humans. They examine the cultures, languages, archeological remains, and physical characteristics of people in various parts of the world.

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Zoologist or Wildlife Biologist

AVERAGE EARNINGS: \$63,270
PROJECTED GROWTH: 5%

Zoologists and wildlife biologists study animals and other wildlife and how they interact with their ecosystems. They study the physical characteristics of animals, animal behaviors, and the impacts humans have on wildlife and natural habitats.

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Film and Video Editor or Camera Operator

AVERAGE EARNINGS: \$59,810
PROJECTED GROWTH: 11%

Film and video editors and camera operators manipulate images that entertain or inform an audience. Camera operators capture a wide range of material for TV shows, movies, and other media. Editors arrange footage shot by camera operators and collaborate with producers and directors to create the final content.

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Mechanical Engineering Technician

AVERAGE EARNINGS: \$56,980
PROJECTED GROWTH: 3%

Mechanical engineering technicians help mechanical engineers design, develop, test, and manufacture mechanical devices, including tools, engines, and machines. They may make sketches and rough layouts, record and analyze data, make calculations and estimates, and report their findings.

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Automotive Service Technician or Mechanic

AVERAGE EARNINGS: \$42,090
PROJECTED GROWTH: -1%

Automotive service technicians and mechanics, often called service technicians or service techs, inspect, maintain, and repair cars and light trucks.

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Veterinary Technologist or Technician

AVERAGE EARNINGS: \$35,320
PROJECTED GROWTH: 19%

Veterinary technologists and technicians, supervised by licensed veterinarians, do medical tests that help diagnose animals' injuries and illnesses.

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Veterinary Assistant or Laboratory Animal Caretaker

AVERAGE EARNINGS: \$28,590
PROJECTED GROWTH: 19%

Veterinary assistants and laboratory animal caretakers handle routine animal care and help scientists, veterinarians, and veterinary technologists and technicians with their daily tasks.

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Sheet Metal Worker

AVERAGE EARNINGS: \$50,400
PROJECTED GROWTH: 8%

Sheet metal workers fabricate or install products that are made from thin metal sheets, such as ducts used in heating and air conditioning systems.

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Brickmasons, Blockmasons, and Stonemasons

AVERAGE EARNINGS: \$46,500
PROJECTED GROWTH: 11%

Brickmasons, blockmasons, and stonemasons (or, simply, masons) use bricks, concrete blocks, and natural and man-made stones to build fences, walkways, walls, and other structures.

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Cement Mason or Terrazzo Worker

AVERAGE EARNINGS: \$46,500
PROJECTED GROWTH: 11%

Cement masons pour, smooth, and finish concrete floors, sidewalks, roads, and curbs. Using a cement mixture, terrazzo workers create durable and decorative surfaces for floors and stairways.

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Insulation Worker

AVERAGE EARNINGS: \$44,180
PROJECTED GROWTH: 5%

Insulation workers, also called insulators, install and replace the materials used to insulate buildings or mechanical systems.

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Material Moving Machine Operator

AVERAGE EARNINGS: \$35,850
PROJECTED GROWTH: 4%

Material moving machine operators use machinery to transport various objects. Some operators move construction materials around building sites or excavate earth from a mine. Others move goods around a warehouse or onto container ships.

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Bus Driver

AVERAGE EARNINGS: \$34,450
PROJECTED GROWTH: 5%

Bus drivers transport people between various places—including, work, school, and shopping centers—and across state and national borders. Some drive regular routes, and others transport passengers on chartered trips or sightseeing tours. They drive a range of vehicles, from 15-passenger buses to 60-foot articulated buses (with two connected sections) that can carry more than 100 passengers.

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Nursing Assistant or Orderly

AVERAGE EARNINGS: \$29,640
PROJECTED GROWTH: 9%

Nursing assistants, sometimes called nursing aides, provide basic care and help patients with activities of daily living. Orderlies transport patients and clean treatment areas.

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Hand Laborer or Material Mover

AVERAGE EARNINGS: \$28,710
PROJECTED GROWTH: 4%

Hand laborers and material movers manually move freight, stock, or other materials. Some of these workers feed or remove material to or from machines, clean vehicles, pick up unwanted household goods, and pack materials for moving.

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Fishers or Related Fishing Workers

AVERAGE EARNINGS: \$28,530
PROJECTED GROWTH: 11%

Fishers and related fishing workers catch and trap various types of marine life. The fish they catch are for human food, animal feed, bait, and other uses.

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Physician or Surgeon

AVERAGE EARNINGS: \$208,000
PROJECTED GROWTH: 7%

Physicians and surgeons diagnose and treat injuries or illnesses. Physicians examine patients; take medical histories; prescribe medications; and order, perform, and interpret diagnostic tests. They often counsel patients on diet, hygiene, and preventive healthcare. Surgeons operate on patients to treat injuries, such as broken bones; diseases, such as cancerous tumors; and deformities, such...

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Audiologist

AVERAGE EARNINGS: \$77,600
PROJECTED GROWTH: 16%

Audiologists diagnose, manage, and treat a patient's hearing, balance, or related ear problems.

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Epidemiologist

AVERAGE EARNINGS: \$70,990
PROJECTED GROWTH: 5%

Epidemiologists are public health professionals who investigate patterns and causes of disease and injury in humans. They seek to reduce the risk and occurrence of negative health outcomes through research, community education and health policy.

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Historian

AVERAGE EARNINGS: \$63,680
PROJECTED GROWTH: 6%

Historians research, analyze, interpret, and write about the past by studying historical documents and sources.

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Choosing the Right Career

Now that you've reviewed some possible careers, you may be wondering where to go next. Perhaps your list of suggested careers seems overwhelming and confusing. Perhaps you saw some career ideas that sounded interesting, but you're not sure how to proceed, or how to decide which is really best for you. This section is designed to give you a roadmap that you can use to navigate forward as you explore your career possibilities.

As you continue in your career search, it will be crucial that you have a system for evaluating your opportunities. You need a well-defined approach to looking at various careers and deciding whether they are worth further exploration. You've already taken the first step by assessing your interests, but now the task is to take that self-knowledge and translate it into a game plan for exploring your career options.

The first step is to clearly understand your criteria for the career path you seek. You don't need to know exactly which career is right for you, but you do need to know what you are looking for. You must understand the factors which are more important to your happiness and satisfaction in a career. Equally, you must understand the aspects of a career that you want to avoid, so that you don't end up in a job that frequently requires you to do things that are not a good fit.

This section will suggest some criteria that you may want to use as part of your career exploration process. These are based on your interest profile, but you will probably find that some of the suggested criteria seem more relevant to you than others. You may also find that you want to add to what is given here. Use these suggestions as a starting point to build your own system of evaluating possible careers.

What Makes Your Ideal Career?

In choosing a career, you want to be mindful of the factors that are most important to you. Many of these factors will be based on your interests and personality, but some will be unique to you. This section will provide you with some guidance in the factors that may be important to you in your career search.

Satisfying your core needs

An ideal career should satisfy your most fundamental motivations to work. Although everyone wants to feel a sense of purpose, we all differ in how we like to feel that we contribute. To understand what sort of career will be satisfying, you must understand the factors that create satisfaction for you.

Below, you will see a list of the factors that are most likely to be important to you in a career. Generally, if a career has all or most of these factors, you will find the day-to-day work satisfying. As you explore different careers, you can use this list as a sort of checklist for each potential career. The more closely a career seems to fit your list of core needs, the more likely you'll be happy with it in the long term.

Your Core Needs:

- Use my hands and body to do something useful
- Learn how to use tools, machines, and practical objects
- Get outdoors regularly and/or have a connection to nature
- Have a physical, tangible product to show for my efforts

Doing tasks and activities that suit you

One of the most important aspects of job satisfaction is the extent to which your daily work fits with your preferred types of activities. Although this may seem obvious, it can be easy to overlook the mundane day-to-day aspects of a job that sounds exciting in the abstract. Before you decide a job is right for you, be sure you understand what the everyday tasks of that job entail, and compare these tasks with your preferred tasks listed below.

Your Preferred Tasks:

- Working with tools or machines
- Working with plants or animals
- Repairing or maintaining things, especially mechanical systems
- Building, constructing, or crafting things
- Being athletic or physical
- Making something tangible, practical and useful

Avoiding what you don't like

Almost as important as understanding what tasks you enjoy is understanding which tasks and activities you would prefer to avoid. If some parts of a job are very appealing to you, but other aspects are boring, irritating, or otherwise unpleasant, it's unlikely you'll be happy in that job over the long term.

For each career you're considering, take stock of the typical daily activities and make sure that you will not have to spend significant time on tasks you don't enjoy. Although nobody has a job that they love all the time, it is important to avoid career paths that require a lot of time spent on activities that you simply aren't suited to.

Tasks to Avoid:

- Managing data, files, or other forms of information
- Keeping things in order
- Developing organizational systems
- Following clear procedures
- Ensuring accuracy and correctness
- Maintaining efficient and well-ordered processes

Asking the important questions

As you explore careers, you will be asking many questions. You are probably already wondering about common concerns, like how much money you might make, how much education or training you will need, or how easy it might be to find a job in a particular field.

But it's also important that you ask questions that are personal to you and your interests. These questions will help you dial in to the careers that will suit your personality. Here, we suggest some questions that you may want to ask about each career you are seriously considering.

You might answer these questions by doing research online, in books, magazines, or trade journals, or by interviewing people in the field. You may find that the answers to some questions are not a clear "yes" or "no," and that's fine. The goal is not to get black-and-white answers to every question, but to gain a better and more complete understanding of whether a career is a good fit for you.

Your Key Questions:

- Will this career allow me to be active throughout the day?
- Will I learn and use practical skills in this career?
- Will this career allow me to do plenty of hands-on work?
- Will this career let me do my work on my own terms, without having to constantly check in or communicate with other people about what I am doing?

The Next Step

You've just made an excellent start to your career search process by exploring your interests, talents, preferences, and values. Give yourself a pat on the back!

Although choosing a career isn't an easy process, it can be an incredibly rewarding one when done right. By doing an objective assessment of who you are and what you are suited to, you've already gotten off to a huge head start.

You've digested a lot of information, so take a while to sit with it. When you're ready, come back to your list of careers and pick out the ones that sound most appealing. Click on the "Read more" link next to each of these careers to learn more about them. Use this as a jumping-off point to begin your own research.

You have plenty of work ahead of you to find your ideal career, but you should now feel well prepared to get started. We wish you the best of luck in your search!